

THE NEXT GENERATION

# ALL-IN-ONE ASSESSMENT PLATFORM

ANALYSIS 01

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**talentnext**

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# THE BIG PICTURE- HR CHALLENGES

## Pain Points:

- ⌞ Disjointed systems to manage assessments end-to-end
- ⌞ Lack of centralised visibility
- ⌞ Lack of customisation
- ⌞ Absence of interview and group discussion scheduling options
- ⌞ HR functions find it difficult to make efficient, data driven decisions
- ⌞ Platform limits people function in achieving 100% efficiency

⌞ **86%** of organisations moved hiring and assessments online during the pandemic

⌞ **30%** of organisations had no technology infrastructure for online hiring or assessment

Source: Based on a recently conducted survey by MeritTrac

# SOLUTION

To address these challenges, MeritTrac has introduced a next generation all in one assessment platform.

# talentnext

**TalentNext** is a **unified modular** assessment ecosystem that combines the power of **extensive content** and a **futuristic platform**, set to redefine end-to-end recruitment intelligence and campus hiring. It is uniquely designed for you to succeed bringing together the fragmented pieces of the hiring ecosystem.



# ADVANTAGE TALENT ACQUISITION

**TalentNext** is uniquely designed for you succeed by bringing together the fragmented pieces of the hiring ecosystem onto a unified platform providing end-to-end assessment solutions.

No need to hunt for multiple hiring platform solutions. **TalentNext** acts

as an all-in-one destination for all recruitment assessments requirements.

With us you get centralized visibility, reduction in hiring time, process autonomy and actionable insights, in addition to all-around dedicated support.



## COMPREHENSIVE CONTENT

Extensive product catalogue with an exhaustive portfolio of assessments

## HIGHLY CUSTOMIZABLE

Choose online, offline or a mix of both assessments on the go



## VIRTUAL INTERVIEWS

Easily schedule synchronous/asynchronous video interviews and discussions with next-generation tools



## PROCTORED ASSESSMENTS

Seamless candidate authentication

## ADVANCED ANALYTICS

Detailed dashboard with reports delivering actionable insights

## PLUG & PLAY

Use what you need - anytime, anywhere

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# WORKFLOW

There are three stages of any hiring process. Pre-assessment, during assessment, and post-assessment. TalentNext gives you functionalities specific to each stage which will make your hiring process highly scalable, cost-efficient and enterprise ready.

## PRE-ASSESSMENT

### Content Management System

- Question Bank Management
- Catalogue Selection/Creation
- Assessment Bundling
- Scheduling & Booking

01

### Pre-Screening Tools

- Job Role Creation
- Skill Tagging
- Web & Mobile Access
- Candidate Registration
- Candidate Shortlisting

01

## DURING ASSESSEMENT

### Comprehensive Assessments

- Behavioural
- Cognitive
- Domain
- Technical
- Communication

02

02

### Cheating Protection

- Remote Proctoring Enabled
- Secure Exam Browser Enabled
- Linead On The Fly-Randomized Question Paper Generation

## POST ASSESSEMENT

### Video Enabled Interactions

- Group Discussion
- Virtual Interviews (Synchronous / Asynchronous)

03

03

### Data Driven Decision Making

- Analytics (Reports & Dashboards)
- Final Selection
- Certification

# CONTENT EXPERTISE

2,00,000+ strong assessment content for holistic evaluation



## COGNITIVE

Analytical Ability  
Verbal Ability  
Critical Reasoning



## TECHNICAL

IT Skills Assessments  
Coding  
Customized Assessments



## DOMAIN

Engineering  
Management Studies  
Emerging Technologies



## BEHAVIORAL

Big-5 Personality Factor  
Emotional Intelligence  
Workplace Thinking Styles



That apart, MeritTrac's SME's with over **20 years** of domain expertise can help curate bespoke assessments



## COMMUNICATION

Automated Spoken English Test  
Listening Comprehension Test  
Written English Test



# CORPORATE ADVANTAGE



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## 35%

Reduction in cost per hire

## 40%

Faster turnaround time

## 35%

Reduction in hiring cycle

- Better candidate fit
- Analytical insights for better decision-making, eliminates bias
- Complete autonomy on the assessment process

# THE MERITTRAC ADVANTAGE

For 20+ years, MeritTrac has been a global pioneer in assessments

## 400+ Clients

across government, education  
and corporate sectors

## 2,00,000+

extensive portfolio of assessments  
with a robust item repository

## 55 million+

technology-led assessments  
administered

Content strategy consultants to  
**Fortune 500 companies, Big 4  
consulting firms, and start-ups**



Build a transformative workforce by hiring  
quality talent with intelligent, next-generation  
assessment solutions.

# CLIENTS ACROSS INDUSTRIES



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**FMCG**



**BFSI**



**Consulting**



**Retail**



**Startups**



**Manufacturing**



**IT/ITeS**

**merittrac**

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**REQUEST A DEMO TODAY**

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